



# ASI Seattle Colleges Staff and Faculty Survey

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# What is ASI?

- ▶ The **Achieving System Integration** (ASI) initiative was established in spring 2017 based on the identification of issues, challenges, and opportunities for change in Seattle Colleges which included a set of recommendations concerning organization structure, staffing patterns, programs, and business processes.
- ▶ After two plus years of focused work, the Seattle Colleges plans to initiate Phase II of ASI.

# What is ASI?

- ▶ The major accomplishments thus far include:
  - ▶ the consolidation of separate and different IT systems and structure,
  - ▶ the centralization of Human Resources,
  - ▶ the integration of three separate college-based foundations into the new Seattle Colleges Foundation,
  - ▶ the integration of customized and corporate training,
  - ▶ the establishment of common areas of studies across the colleges, and the
  - ▶ expansion of South Seattle College's 13<sup>th</sup> Year Scholarship Program to city-wide Seattle Promise Program.

# Who is EPI and why are we here?

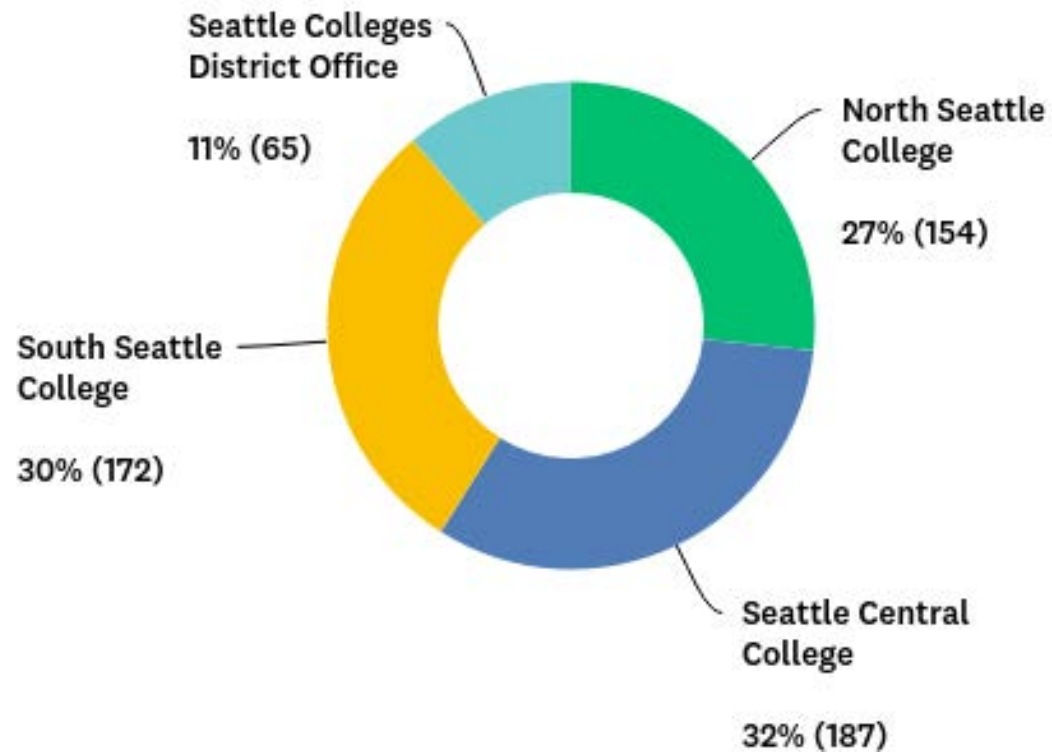
Before launching the ASI Phase II, the Board of Trustees and Senior Leadership Team have deemed it necessary to conduct an evaluation of work thus far, the ASI Phase I. This work entails:

- ▶ Conduct an objective and transparent evaluation of the implementation phase of ASI to June 30, 2019.
  - ▶ individual or group interviews of stakeholders;
  - ▶ online survey to gather input.
- ▶ Gather broad feedback on additional set of service functions and programs as candidates for ASI Phase II.
- ▶ Synthesize the data gathered and producing a final report to the chancellor and the Seattle Colleges District senior leadership team.

# The survey:

- ▶ Was administered to over 2,000 Seattle Colleges faculty and staff members on September 19, 2019
- ▶ As of yesterday, 581 people completed the survey
- ▶ Here is a summary of what we have learned

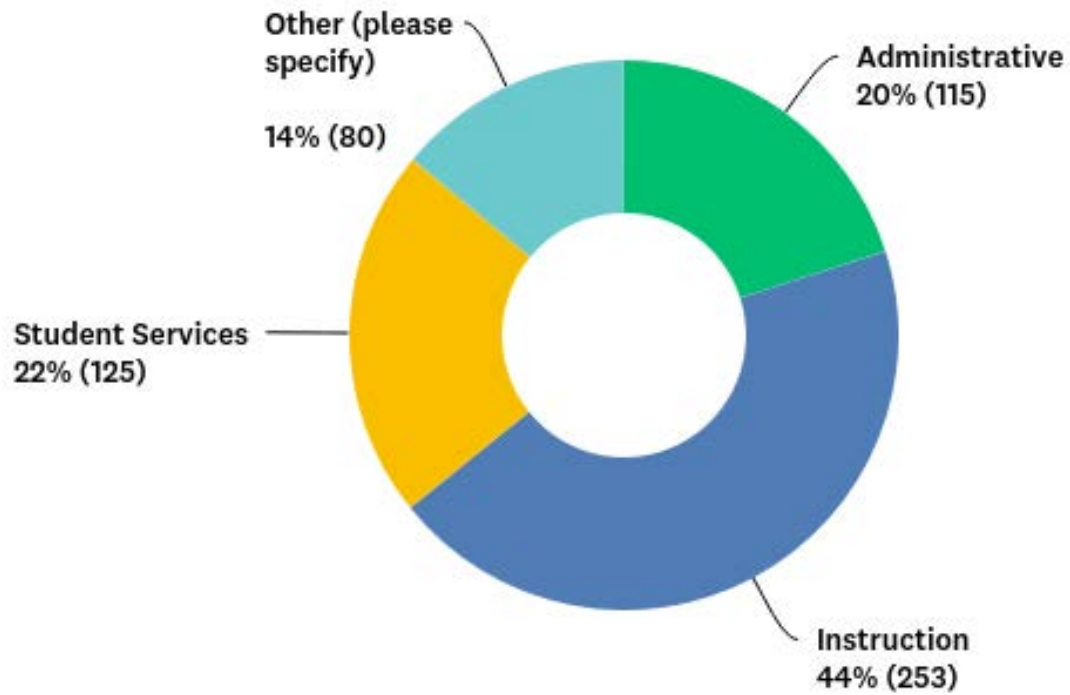
Q1: I work at:



### Q3: My division is:



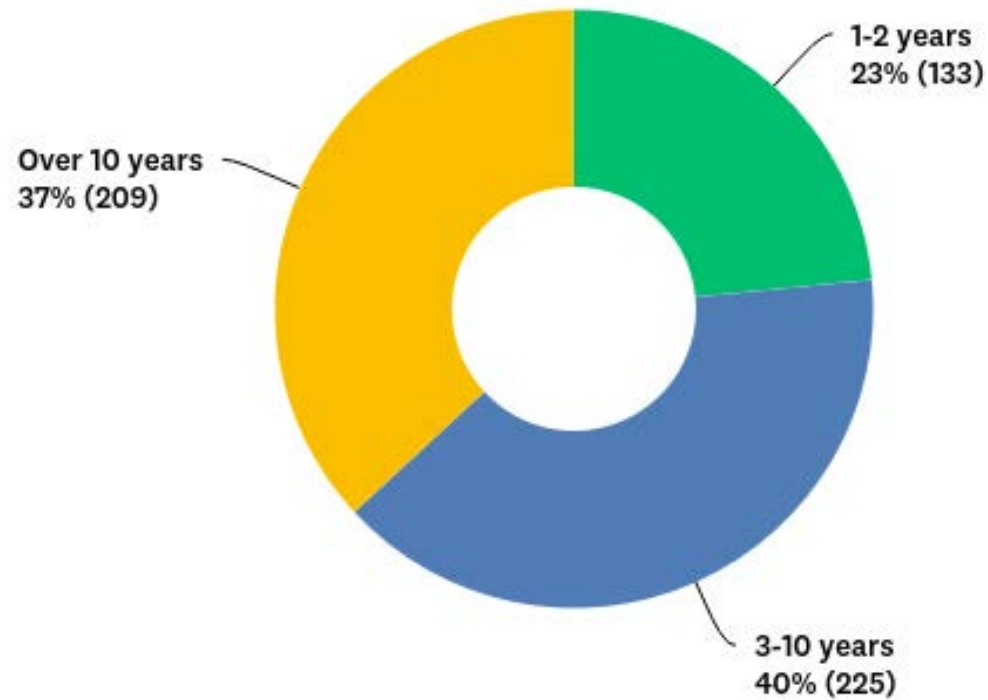
▶ An



Q5: I have worked at Seattle Colleges for:

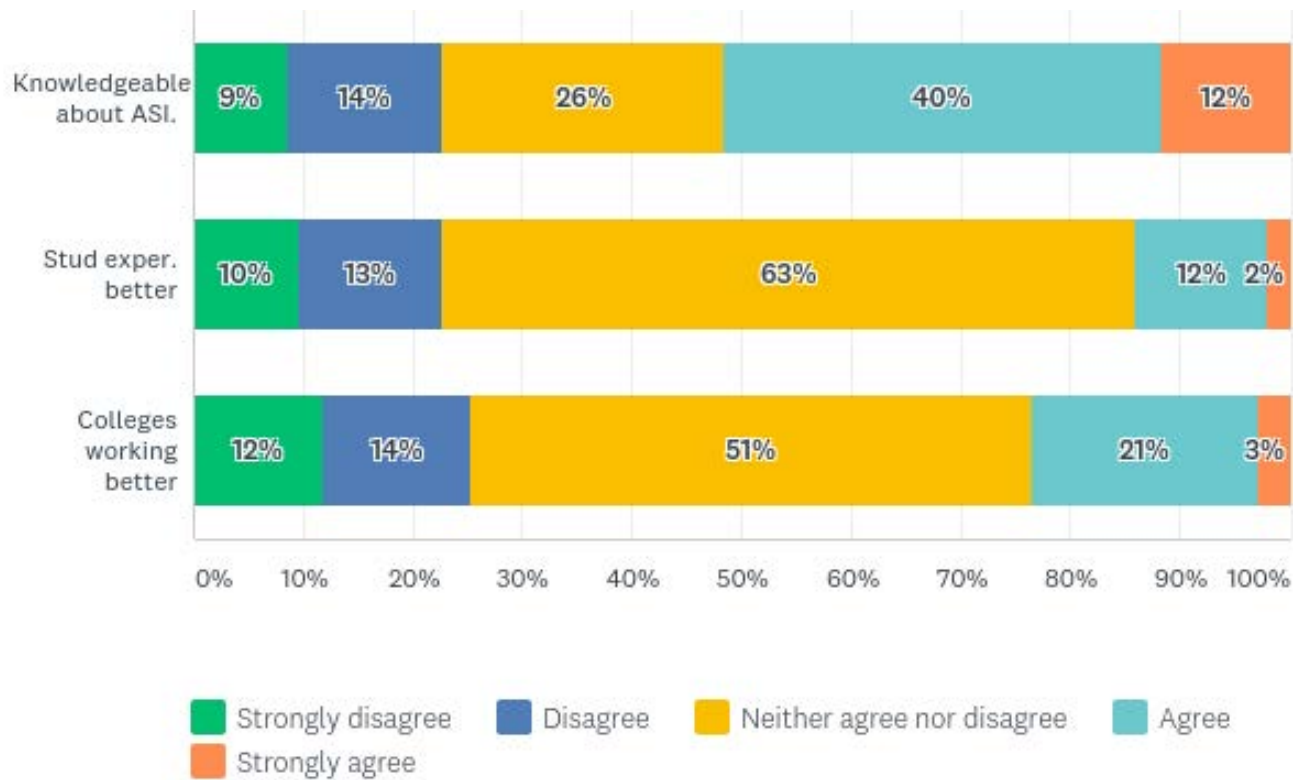


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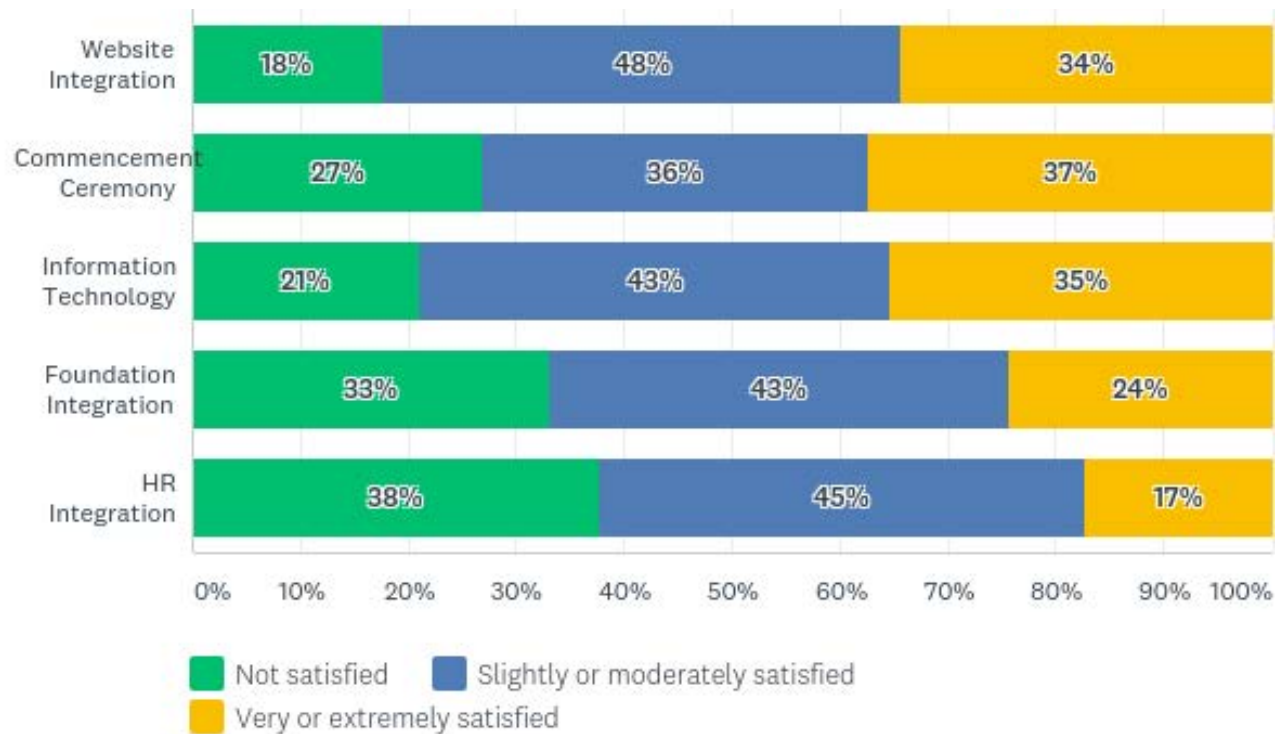
# Q12: To what extent do you agree with the following statements:



Q13: For the following Phase I areas, please rate your satisfaction with progress to date.

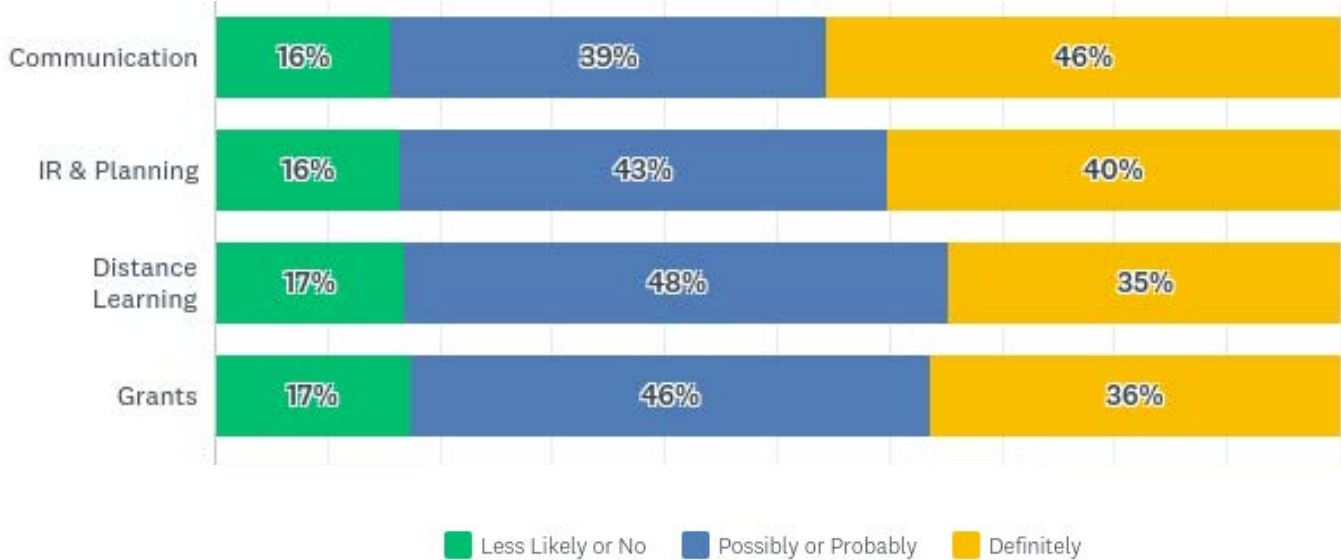


Q13: For the following Phase I areas, please rate your satisfaction with progress to date.

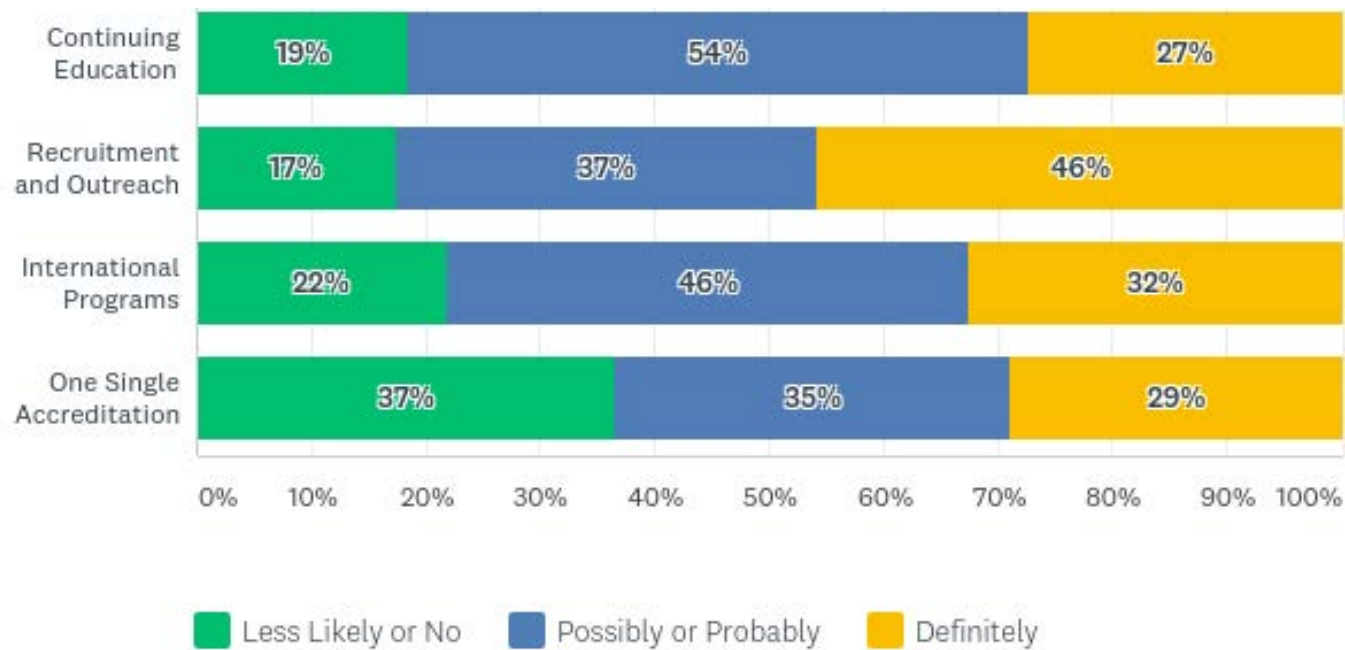




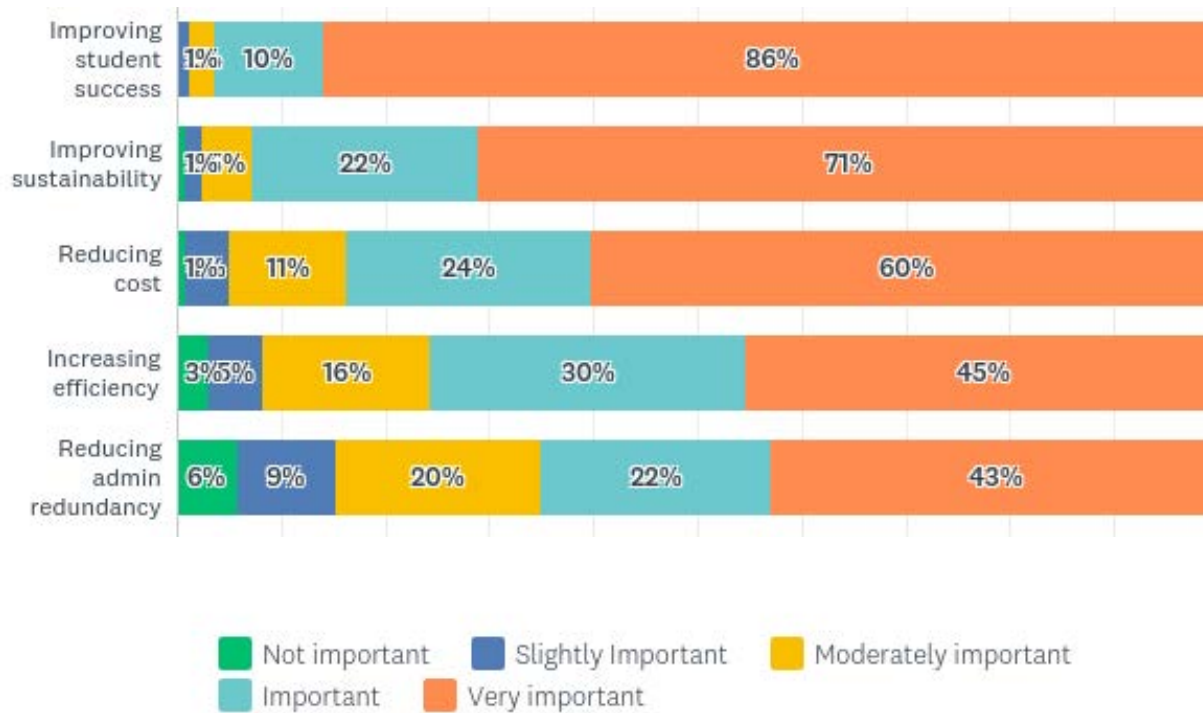
Q16: Please rate whether you think these possible areas should be considered for Phase II ASI activities.



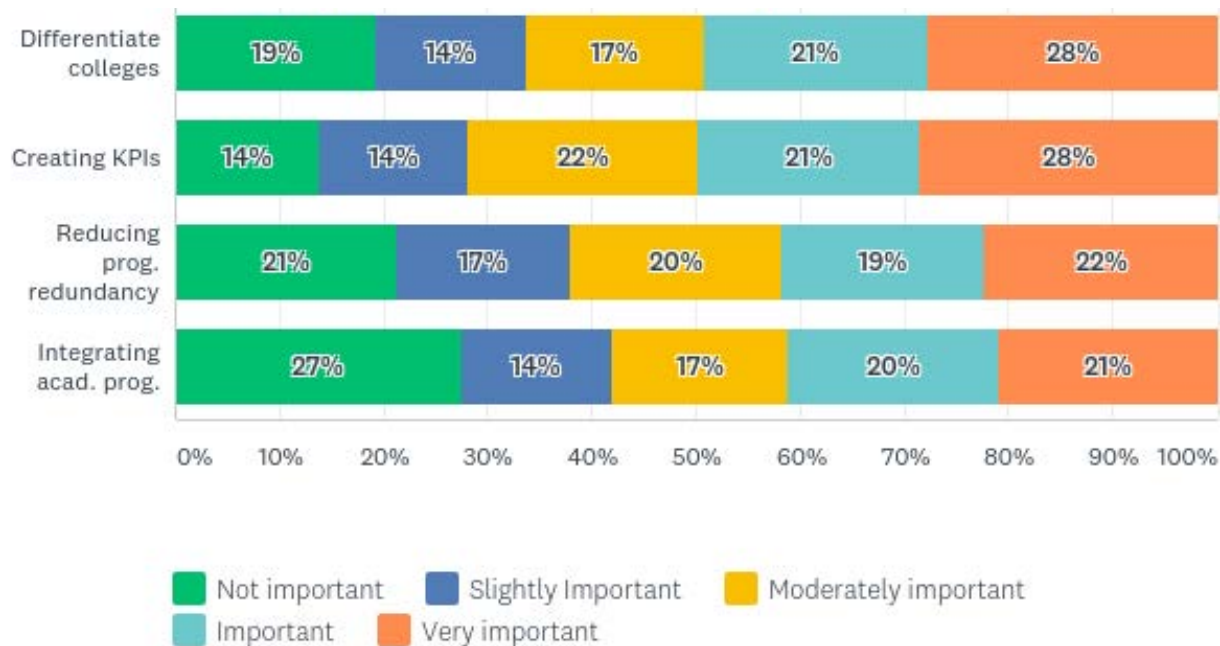
Q16: Please rate whether you think these possible areas should be considered for Phase II ASI activities.



# Q17: Please rate these issues in their degree of importance:



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