SEATTLE COMMUNITY COLLEGES

Policy on **Drugs**

As part of providing a healthful, safe and secure work and learning environment, employees and students of Seattle Community College District VI are expected to be in the appropriate condition to perform assigned duties and to fully participate in the learning process.

District Policy 249 states that, "It is the policy of Seattle Community College District to prohibit the unlawful manufacturing, distributing, possessing, or use of illicit drugs and abuse of alcohol. This policy applies to all employees and students of Seattle Community College District VI, while in or on any owned and/or controlled property of Seattle Community College District VI, or while conducting college business regardless of location.

"Violation of this policy by an employee will result in discipline up to and including termination of employment, depending upon the seriousness of the violation... Students who violate this policy will be disciplined up to and including expulsion from the District, depending upon the seriousness of the violation... Students may also lose federal funding and/or grants for their education."

For the complete text of Seattle District Policy 249, go to

http://www.seattlecolleges.edu/DISTRICT/policies/operations.aspx

Seattle Community Colleges
District Office
1500 Harvard Avenue
Seattle, WA 98122
206.587.4100
www.seattlecolleges.edu



Central North South SVI

Resources

Resources for employees or students with drug or alcohol abuse problems.

Employee Information on treatments and doctors covered by your medical

Assistance insurance – for eligible Washington state employees

Program 206.281.6315

(EAP) http://www.dop.wa.gov/EAP/Pages/default.aspx

Student Student Services areas on campus

Counseling Seattle Central 206.587.3851

Centers North Seattle 206.527.3676

South Seattle 206.764.5387 SVI 206.587.4969

National Information and referrals for people with alcohol and drug problems

Institutes of 1.800.729.6686 (toll-free) Health 888.889.6432 (TTY)

National For information on the effects of alcohol and drugs including Alcohol,
Institute on Club Drugs, Cocaine, Heroin, Inhalants, LSD (Acid), Marijuana,
Drug Abuse MDMA (Ecstasy), Methamphetamine (Meth), Nicotine, PCP/
Phencyclidine, Prescription Medications, and Steroids (Anabolic)

http://www.nida.nih.gov/drugpages.html

or see Seattle Community Colleges Policy on Drugs – Appendix A

Alcohol/Drug State-wide helpline providing crisis counseling with referrals to **Helpline** appropriate agencies for alcohol and related problems

206.722.3700 or

1.800.562.1240 (toll-free) | 24 hours

Other Alcoholics Anonymous

Resources http://www.alcoholics-anonym

http://www.alcoholics-anonymous.org/

Narcotics Anonymous

http://www.seattlena.org/